

State of Alaska FY2010 Governor's Operating Budget

Department of Health and Social Services Children's Services Training Component Budget Summary

Component: Children's Services Training

Contribution to Department's Mission

The Office of Children's Services Training component funds education and training to OCS social workers, social services associates, licensing workers, supervisors, and managers. Training is designed to enhance workers' ability to assess the safety of a child in the home, recognize abuse and neglect, prevent abuse and neglect from occurring, increase their skills in working with children and their families, and strengthen workers' ability to determine when it is necessary to retain custody of a child.

Core Services

- Provide for education and training for Office of Children's Services child protection social workers, licensing workers, supervisors, managers, and other staff to enhance their skills and knowledge of the practice of child protection services.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$1,824,800	Personnel:	
	Full time	0
	Part time	0
	Total	0

Key Component Challenges

The OCS offers stipends to students who want to work for the OCS or employees who want to attain a Bachelor's or Master's in Social Work. Recipients enter into an agreement to work for or continue to work for the OCS in exchange for financial aid. The OCS recognizes that the program is in need of program and financial restructuring to maintain the program as an incentive for new students and existing employees. The OCS anticipates work to be completed on the restructure in time to initiate new student agreements and stipends in March or April of 2009.

Significant Changes in Results to be Delivered in FY2010

An extended TONE (Training of New Employees) curriculum is in place and the division expects to see positive results as new and existing employees participate. Required training increases employees' assessment skills in working with children and their families, and strengthens their ability to assess child safety and evaluate options to protect children when it has been determined that they would be unsafe remaining in their homes. Further, ongoing training allows workers to better ascertain the best interests of children as the OCS pursues permanency for children who have been placed outside of their homes.

Core supervisory training specific to supervision within the child protection services arena will be provided for the first full year in 2010. In addition, increased training opportunities for longer-term employees, supervisors, and managers will be available. This training provides the opportunity for staff to develop additional skills and knowledge and enables them to work better prepared; it also promotes confidence in their profession and allows them to feel valued and motivated. Combined, it is anticipated that this increased initial training and continued training for employees will positively impact OCS results related to vacancy and turnover rates as well as the quality of direct service delivery.

Major Component Accomplishments in 2008

The OCS teamed with the Family and Youth Services Training Academy (FYSTA) to develop an enhanced curriculum
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and extend Training of New Employees (TONE) by two weeks, beginning in FY2009, so that a full four weeks of training is provided to new workers within six months of hire.

A curriculum for the supervisory competency training has been developed and the first module will be provided to 16 regional front line supervisors in November and the second in December. The training will be conducted by FYSTA. The OCS goal is to provide this training to all supervisors and managers by the end of 2009 with continuous training offered to new supervisors and managers throughout and thereafter.

The OCS received ongoing consultation and assistance from the National Resource Center for Child Protective Services, focusing on implementation of the safety assessment practice model; targeting supervisors, managers, tribal partners, and the workgroups that make up the framework for implementation of the new safety standards.

A two-week new employee orientation has been implemented in Anchorage and will be expanded statewide. This training is in addition to TONE and focuses on specific OCS programs such as Family to Family. This program expands training to administrative staff as well as line workers.

Statutory and Regulatory Authority

Social Security Act, Title IV-E, Title IV-B
AS 47.05.010 Duties of Department
AS 47.14.100 Powers and duties of Department over care of children
AS 18.05.010-070 Administration of Public Health and Related Laws

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**Children's Services Training
Component Financial Summary**

All dollars shown in thousands

	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	5.4	18.0	18.0
72000 Travel	143.2	343.3	343.3
73000 Services	673.0	1,463.5	1,463.5
74000 Commodities	0.0	0.0	0.0
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	821.6	1,824.8	1,824.8
Funding Sources:			
1002 Federal Receipts	395.1	813.0	813.0
1003 General Fund Match	419.1	419.1	419.1
1004 General Fund Receipts	7.4	592.7	592.7
Funding Totals	821.6	1,824.8	1,824.8

Estimated Revenue Collections

Description	Master Revenue Account	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Federal Receipts	51010	395.1	813.0	813.0
Restricted Total		395.1	813.0	813.0
Total Estimated Revenues		395.1	813.0	813.0

**Summary of Component Budget Changes
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2009 Management Plan	1,011.8	813.0	0.0	1,824.8
FY2010 Governor	1,011.8	813.0	0.0	1,824.8